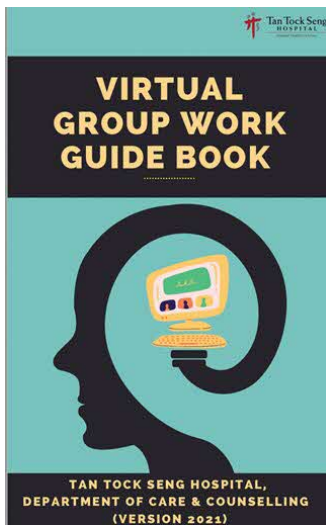


CHI Learning & Development System (CHILD) Submitted Project Attachment

Project Attachment



CHAPTER 3: SETTINGS

34

SETTING UP OF VIRTUAL PLATFORM FOR GROUP WORK SESSIONS: MANPOWER

Who you have in your team is important to ensure the sessions run smoothly. In view of the responsibilities required by each role, it is recommended that an individual only takes on one role, instead of holding multiple roles - if manpower resources allow.



CHAPTER 4: BEGINNING, MIDDLE, END

37

BEGINNING: SETTING THE STAGE

During your first few sessions, it is a good time to humanise the sessions. Hosting a fully virtual group work session may make participants feel distant from one another. Creative and innovative icebreakers may be helpful for the group get to know each other better and establish a trustful and secure relationship, that can be further built on as the group progresses together in subsequent sessions.

At the start, facilitators should also dedicate time in scoping boundaries and setting rules that are agreed upon as a group. Clarifying expectations and having clarity on the mission and purpose of the group work helps bring the group of geographically isolated individuals together. Allowing participants to be involved in the process of setting these rules provides them with the sense of ownership towards the group.

